



Policy and Procedure # 650

Gambling or Wagering by Employees

Approval: _____ Effective Date: 5/10/24

POLICY:

EFI believes that employee gambling or betting can lead to financial hardship and poor morale. All forms of gambling or wagering, including card playing, lotteries, dice, horse wagering, or betting on sports are prohibited while on duty or while on EFI premises. Examples of gambling or wagering can also include, bookmaking, selling or attempt to sell sports pool cards or running other betting pools.

PROCEDURE:

1. Employees who believe that a fellow employee has engaged in wagering or gambling should report it to their supervisor.
2. EFI will promptly investigate any such incidents.
3. EFI recognizes that gambling can be an addiction and suggests counseling to employees who recognize their problems.
4. Employees found to be in violation of this policy may be subject to corrective action, up to and including termination.