

"Creating Life Opportunities"

## Policy and Procedure # 220

## **Client Medical Emergency Procedure**

Approval: /S/ Dani Cook

Effective Date: 10/29/2020

## POLICY:

During the course of employment at EFI emergencies may occur. In the event that an EFI client experiences a medical emergency, employees are expected to take immediate action.

REFERENCE: DDA Policy 6.09

## PROCEDURE:

If, in the judgment of the employee on duty at the time, medical attention is necessary for the health and safety of the client, the following procedures shall be followed:

- 1. Employees will call 911 emergency services if the emergency requires more than basic first aid:
  - a. Employees will follow directions as provided by the 911 operators or EMS (Emergency Medical Services).
  - b. Employees will make EMS aware of existing advanced directives.
- 2. Employees are required to initiate CPR in all cases when a client's heart or breathing stops unless the client has a signed POLST (Physician's Order for Life Sustaining Treatment) stating to not attempt life-sustaining treatment.
- 3. Once the situation is stabilized the employee will notify the supervisor by the quickest possible method and follow up by completing and forwarding an Incident Report to their supervisor.
- 4. The Department Director will notify within 1 hour:
  - a. The Executive Director.
  - b. The Case Manager.
  - c. The guardian, Power of Attorney, parent or another designated family member or friend.